## Infection Control COVID-19 General Risk Assessment Form

All schools are advised to note the issues and suggested control measures in this document and then add detail specific to their school.

			Date of assessment – 15th May 2020.
Donna Lee	Head Teacher		
Review interval – Weekly.	Date reviews carried	out -	
Staff covered by this assessment – All Staff and Pupils accessing site/building	the school	Activities involved -	

RISK RA	TING	Likelihood				
		Probable	Possible	Remote		
		Occurs repeatedly, to be expected or	Could occur sometime or effect a few	Unlikely to occur or not many people		
		could affect large number of people	people	to be affected		
Impact	Major	High	High	Medium		
_	Major injury, permanent disability or ill-health					
	Severe	High	Medium	Low		
	Injury requiring medical treatment					
	Minor	Medium	Low	Low		
	First aid treatment					

The school has been closed to all pupils with the exception of the children of keyworkers, pupils who have an EHCP and those deemed vulnerable through having support through Children's Services as outlined in the guidance from the Department for Education (DfE) and Public Health England (PHE). -Critical Workers who can access schools occupational settings-Updated on the 5th May 2020.

From the week commencing 1 June the school will welcome back children in nursery, reception, year 1 and year 6, alongside priority groups as identified by the <u>DfE Guidance Coronavirus (COVID-19) Implementing protective measures in education and childcare settings-11th May 2020.</u>

The school are also following the DfE guidance: Actions for schools during the coronavirus outbreak - 28th April 2020.

The school have adopted the guidance provided in the DfE and PHE Coronavirus (COVID-19) guidance for educational settings -Updated 7th April 2020.

The school have staff and pupils who have been identified as clinically extremely vulnerable and are following the guidance from the DfE and PHE; Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19. -Updated on the 5th May 2020.

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Where need identified individual risk assessments have been completed for identified staff members.

The school have also identified staff and pupils that are clinically vulnerable and are following the guidance from the Cabinet Office; Staying at home and away from others (social distancing) (Point 6), updated on the 1st May 2020. Where need identified individual risk assessments have been completed for identified staff members.

The school are maintaining a register of all clinically extremely vulnerable and clinically vulnerable staff and pupils and regular contact is undertaken to check on their wellbeing.

Staff, Parents and Carers who are in school are regularly reminded to stay at home if they are experiencing signs of illness out lined in the <u>guidance</u> from the NHS. The school are maintaining a register of all vulnerable staff and pupils and regular contact is undertaken.

Where need is identified for relevant pupils the school are following the DfE <u>Guidance for Conducting a SEND risk assessment during the coronavirus outbreak-</u> Updated the 7th May 2020.

The school are following the guidance COVID-19:Cleaning of non-healthcare settings- Updated 26th March 2020.

The school have considered the guidance provided by the DfE- Opening schools for more children and young people :initial planning framework for schools in England - Updated 12 May 2020 and Planning guidance for primary schools -Published 14 May 2020.

Staff, Parents/Carers have been advised that casual clothing is to be worn to school, it is strongly advised that clean clothing be worn each day.

Parents/Carers are reminded of the latest guidance from the NHS/PHE and the DfE on a regular basis via the school communication links.

PHE have a dedicated helpline number for education and children's social care related queries for anyone working in early years through to universities, plus parents- 0800 046 8687 – 8am to 6pm (Monday to Friday) or 10am to 4pm (Saturday to Sunday)

Durham County Council are working with partner agencies and following national guidance.

For further advice and support contact the Children & Young People's/Adult & Health Services ,Health and Safety Team -hsteam@durham.gov.uk and 03000 263430.

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Limiting the Spread of Coronavirus (COVID-19) to the school community.	M	-Only pupils in Nursery, Reception, Year 1, Year 6, and pupils who are vulnerable or have parents that are key workers are accessing the school site.  -Registers are taken each day of pupils present.  -Staff arrive on site prior to the start of the school day and report to the identified member of the SLT.  -Pupils are met each day at the identified entrance for their class by a staff member.  -Parents will not be permitted into the school building.	-Parents/Carers and Staff advised to report to the school any symptoms of COVID 19 that their household may have.  - Head teacher to remind parents/carers and staff via newsletters etc. that where children or a member of their household displays symptoms of the coronavirus, they are to follow the Guidance for households with possible coronavirus infection.  - Head Teacher rang families of Reception, Year 1 and Year 6 children and discussed possibility of returning to school  • All vulnerable/EHCP/key workers children were urged to attend immediately  • HT discussed with families shielding children should not attend  • HT discussed If a child lives with someone who is shielding (extremely vulnerable) they should not be in school  -Pupils and Staff displaying symptoms will not be permitted into school until 7/14-day isolation completed.  -The Governing body of the school are to be informed of staff members and Parent/Carers concerns.	L	Parents/ Carers and Staff-On Going.  Head teacher- On Going.  Head teacher- Where need identified.  Head teacher- Immediate
Staff and Pupils not attending school	М	-Registers are maintained each day for pupils that are knowingly attending the school -Staff are on a rota for supporting pupils at the school.	-Parents/Carers and Staff to be advised to follow the usual school procedures for sickness absence.  -Where pupils/staff are absent and the school do not receive a phone call from	L	Parents/ Carers and Staff-On Going. Staff-On

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			parents/ carers or staff members, the school will contact them to ascertain the reasons for their absence.		Going
			-Parents will not be fined if they choose not to send children to school		
			-If parents choose to send children to school- communication, punctuality etc will continue to be expected		
			-Children who are required to shield are not expected to return to school		
			-Children who live with adults /siblings who are required to shield are not expected to return		
			-Parents of key groups will be encouraged to return children to school but not pressured		
			-Where need is identified staff/families advised to follow guidance from the NHS		
			-All staff are able to work-consider staff's own childcare arrangements		
			-Staff workload expectations agreed		
			-Staff/pupil well-being to be continually supported and monitored		
			-Home learning in place and monitored		
Transport on and off the school site.	М	-The LA are liaising with transport providers to ensure social distancing takes place on transport vehicles.	-Pupils and Parents/Carers will be made aware of the instructions to follow -No pupils use school transport	L	

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		-Pupils will be met by staff members at the usual drop off/pick up points on the school sitePupils closest to the driver will get off the vehicle first, ensuring social distancingStaff will ensure that social distancing takes place.	-Staff audit took place at school closure	L	Head teacher-
Pupil/Staff member living with a shielded or clinically vulnerable person	Н	-If a pupil or staff member lives with someone who is clinically vulnerable (but not clinically extremely vulnerable), including those who are pregnant, the DfE have advised that they can attend the school.	and reviewed regularlyStaff were advised to work home where possible and advice was given from HR regarding staff who wanted to return to work-strict 2m social distancing must be in place	-	Where identified
Pupil /Staff member living in a household with someone who is extremely clinically vulnerable	Н	-If a pupil or staff member is living with someone who is extremely clinically vulnerable it is advised by the DfE that pupils/staff only attend the school if stringent social distancing can be evidenced and adhered to.  - If stringent social distancing cannot be adhered to pupil and staff cannot be on the school site.,	-Where the school cannot adhere to stringent social distancing the school do not expect staff/pupils in this category to attend the school site- no staff on site who are in this category.  -Where need identified pupils will be supported to learn at home. — identified pupils have continued home learning support  -Staff will be given tasks to complete from home where appropriate.	L	Head teacher- Where identified
Entrance to the school site and building  -Access to the school site to be controlled, several entrance gates are used to allow Pupils and Parents/Carers to follow onto the school siteSeparate Entrance doors for each year group clearly identifiedPrimary aged pupils must be accompanied to school each morningParents advised via school communication links that only one parent/carer is permitted to drop off/pick up their child.		-Entry and Exit to be labelled with appropriate signage and to be supervised by an adultParents/Carers cannot enter site or gather at school gates and doors -HT has arranged for signage to be put in place -Hand sanitiser has been put up at entry and safe exitDrop off and collection times need to be different for different groups so that contact is minimal.	М	Staff/Head teacher-On Going	
		-Pupils, Parents/Carers advised to maintain	-Key Worker Children can attend school		

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		social distancing when entering the school site.  -The start of the school day has been staggered to allow controlled access into the school building by pupils.  -Parents not permitted to enter the school building unless need is essential.  -Pupils are met each day at the identified entrances for their year group class by a staff member.  -Pupils store outdoor clothing and bags in designated area.  -Staff store their bags in lockers, store cupboards.  -Those pupils with clearly named packed lunches and water bottles are to store them within a designated area of their allocated classroom.  -Staff members will wipe packed lunch boxes and water bottles over with a cloth that has had anti-bacterial spray applied to it.  -Pupils are supervised to wash their hands at the start of the school day. Pupils taught how to wash their hands by staff members. Pupils that need support to wash their hands are supported by a member of staff.  -Staff to wash their hands with pupils at the start of the school day.  -Staff and pupils presenting with symptoms at the start of the school day are isolated in the isolation room and next of kin/parents contacted.	Ram-3.30pm Reception children 8.45am-3.00pm Year 1 children 9.00am-3.15pm Year 6 children 9.15am-3.30pm  -Entry and Exit to be labelled with appropriate signage and to be supervised by an adult.  -No one may enter site if displaying symptoms  -HT has arranged for signage to be put in place  -Hand sanitiser has been put up at entry and safe exit.  -School entrances and site secured at the start of the school day.  -Staff, Pupils, Parents/Carers will be informed to only bring essential items needed for that day.  -Staff to utilise the information available from eBug website  -No parents/carers allowed in building without making appointment. In emergency discussions to take place outside with 2m social distance.  -Contractors are made aware of protocols and allowed onsite to enable health and safety checks -Doors cannot be opened without visitors touching so regular cleaning of handles required.		

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Maintaining infection control /hygiene standards within the school building	H	- Guidance followed for the cleaning of non health care settings Spillage policy in place Pupils parents/carers advised to ensure that pupils aim to wear clean clothing each day that they attend school Pupils taught how to wash their hands by staff members. Pupils that need support to wash their hands are supported by a member of staff Where need identified alcohol gel be made available to staff and pupils Pupils are supervised throughout the school day to wash their hands for 20 seconds by staff members, throughout the school day. Staff follow the guidance provided - Handwashing posters located in pupil and staff toilet areas and in the classroom areas Pupils and staff follow the 'Catch it, Bin it, Kill it', guidance and avoid touching their faces, noses etc. practice followed whilst at school. Catch it, bin it, kill it posters located in pupil, staff toilet areas and around the school site Pupils taught to cough and sneeze into their elbow and away from the direction of other pupils and staff Staff and Pupils are directed to wash their hands before and after eating and following coughing and sneezing and where additional need identified Pupils and Staff ensure that they thoroughly dry their hands Infection Control Risk assessment in place to manage other biological hazards within the school community Cleaning products readily available in the	<ul> <li>Where possible a member of the cleaning team to be present during the school day to carry out spot cleaning and removal of waste from the school site, where need identified.</li> <li>Caretaker hours and cleaners hours would remain the same.</li> <li>Bins to be emptied throughout the day</li> <li>Door handles to be cleaned at the end of each lesson and when children have a break</li> <li>Buckets of disposable wipes have been ordered for each classroom to ensure constant cleaning of surfaces, handles etc</li> <li>Cleaning checklist to be put in place for the school.</li> <li>Staff to utilise the information available from eBug website</li> <li>Staff to take responsibility for their own personal hygiene through out the school day.</li> <li>Tissues are available in each classroom. Pupils taught to follow the guidance 'Catch it, Bin it, Kill it', and avoid touching their faces, noses etc. whilst at school.</li> <li>Hand towels and not hand dryers will be used to ensure that hands are dried thoroughly.</li> <li>Waste bins to be emptied throughout the school day and placed in the external bin store.</li> <li>The Caretaker to raise any stock level concerns with the Head teacher in relation to equipment/chemicals etc.</li> <li>Pupils will eat their lunches in their classrooms.</li> <li>Classrooms surfaces to be cleaned after</li> </ul>	M	Staff-On- going
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		immediate area of the classroom/toilet areas for spot cleaning.  -Pupils encouraged throughout the school day to socially distance themselves from staff and other pupils.  - Hard surfaces and key touch point areas, such as doors, door furniture, light switches and handrails are disinfected rather than simply cleaned on a frequent basis.  -Communal fridge doors, kettles, toasters and microwave doors etc and water cooler handles are included in the daily routine cleaning carried out by identified staff.  - Toilet and hand washing facilities are adequately stocked with soap, hand towels, toilet rolls and that the waste bins are emptied each day and taken out to the external bins.  -Cleaning regime in place at the end of the school day.  -Staff and pupils wash their hands at the end of the school day.  -Where available windows to be opened in corridor areas/school halls during the school day to allow natural ventilation.	classroom used as a dining area.  -All bins emptied at the end of each school day and placed in the external bin store.  -Parents advised to ensure that pupils wash their hands when they return to the home environment.  -Cleaning regime checklist to be implemented to include; toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, stationery items and the staff areas.  - The Governing body of the school are to be informed of Staff members and Parent/Carers concerns.  -Extra supplies was ordered before school closure and new orders have also been placed  -Hand sanitiser is in every classroom  -Sanitiser at entry and exit point, school office, hall and ICT suite		Head teacher- Immediate
Staff/Pupils showing possible symptoms of the coronavirus	Н	-Staff are aware of the symptoms of the Corona virus.  - Pupils /Staff health needs are monitored by and concerns appropriately actioned.  -A Room has been set aside to isolate Staff/Pupils. The isolation room allows Staff/Pupil to be viewed from a 2-metre distance.  -The room only has two washable chairs located in it.  -Parents/Carers regularly informed via the school's communication links to monitor their	-school holds a stock of disposable gloves/aprons and face masks have been ordered-any concerns are to be raised with the Health and Safety TeamStaff /Pupil remain in the isolation room (changing room near office) until they can be collected -Child will wait in changing room/toilet supervised until parent/carer arrives. Staff member must wear PPE if 2m can't be maintained -Whilst in isolation if staff/pupils need to use welfare facilities these need to be	М	Head teacher on going  Head teacher -Immediate  Head teacher -Immediate

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		child's /family members health.  - Where Staff/Pupils start showing signs of symptoms they are transferred to the isolation room and a member of the SLT informed.  -A face mask should only be worn by a member of staff supporting the symptomatic pupil, if 2 metres cannot be maintained.  - If contact with the pupil is necessary, then gloves, apron and a face mask should be worn by the member of staff.  -Parents/Carers and Staff members next of kin contacted.  -If need identified the emergency services are to be contacted.  -Infection control risk assessment in place to manage all other biological hazards that may affect staff/pupils.	taken out of use and cleaned before they can be used by the school community.  -Isolation room to be deep cleaned once the staff/pupil has left the area.  -Cleaning staff to wear PPE appropriate with the cleaning substances they are using to clean the area.  -Staff and Parent/Carers to be encouraged to access testing facilities available where symptoms are displayed.  - Pupils and Staff displaying symptoms will not be permitted into school until 7 day isolation completed.  -Where Staff/Pupils test positive PHE are to be contacted for advice and support.  - The Governing body of the school are to be informed of Staff members and Parent/Carers concerns		Head teacher- Immediate  Staff- Immediate  Head teacher- Immediate.  Head teacher- Immediate
Maintaining infection control in the Classrooms/Hall areas	Н	-Pupils placed in class sizes of 15 or less and allocated a classroom with the same teacher/TA each day.  -Additional areas changed into classrooms e.g. libraries, dance studios where need identified  -Classroom areas in use have items that are none essential removed to allow a larger floor space to help promote social distancing.  -Soft furnishings, toys etc. around the classroom to be relocated during the phased opening of the school.  -Windows and doors are opened to allow natural ventilation during the school day.  -Cleaning products readily available in the immediate area of the classroom/toilet areas	-Pupils have been issued with a stationery pack and learning journal that is specific to themReception have been allocated large classroom, hall and school field to be able to encourage social distancing The Governing body of the school are to be informed of Staff members and Parent/Carers concerns  -Classroom 1, 2, 4 can accommodate 6 children safelyClassroom 3 can accommodate 8 children safelyICT Suite can accommodate 4 children safely -School Hall can accommodate 10 children safely	M	Staff-On Going

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		for spot cleaning.  -Rota in place for lunchtime and break time periods.  -Timetable reviewed to reduce the need for pupils to move about the building.  -Outdoor activities to be carried out on a rota basis to ensure social distancing.  -Where possible teaching activities to be carried out in the outdoor areas of the school.  -Where classrooms and halls are occupied doors can be propped open to allow natural ventilation.  -Where classrooms/halls are unoccupied doors are to be closed.  -Nursery/Reception indoor/outdoor areas set out each day to provide adequate space for staff and pupils.  -Robust cleaning regime in place in the Nursery/Reception area.  -Waste bins located in classroom/hall areas	<ul> <li>Signage to be put in corridor showing floor markings of 2m distance</li> <li>Staggered break and lunchtimes so groups are not mixing or moving around at the same time.</li> <li>Limited toilet breaks so that children don't gather at the toilets</li> <li>Groups are to stick to 1 room during that day and remain in that room for the</li> <li>Desks/seats to be separated 2m apart</li> <li>Toys and equipment should not be used by other groups and should be cleaned between groups</li> <li>Unnecessary items should be removed from classrooms and stored elsewhere</li> <li>Remove all soft furnishings, toys and soft toys that cannot be easily cleaned</li> <li>Pupils will have own equipment set out on desks</li> <li>Limit children taking things home and then back to school.</li> </ul>		
Moving about the building/school site	M	-Clear direction given to parents via the school's communication links for the start and end of the school dayRota in place for break times and the lunchtime periods to reduce the flow of pupils in the corridor areasWhere need identified some pupils will eat their lunch in their classroomsRota in place to access the outdoor play areas at the schoolAlternative external routes to be adopted to access outdoor play areas etcSocial distancing measures adhered to where possible.	<ul> <li>-Movement about the building monitored throughout the school day.</li> <li>-Rota's changed where need identified.</li> <li>-Cleaning regime in place</li> <li>Signage to be put in corridor showing floor markings of 2m distance</li> <li>Staggered break and lunchtimes so groups are not mixing or moving around at the same time.</li> <li>Limited toilet breaks so that children don't gather at the toilets</li> <li>Groups are to stick to 1 room during that day and remain in that room for the rest of the term.</li> <li>Staggered breaktimes and lunchtime</li> </ul>	L Issue Date	Head teacher- On Going

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		-Posters in place reminding pupils to maintain a 2-metre distancePupils are always supervised when moving about the building. One-way systems where possible put in place on stairwaysPupils and staff advised to stick to the left-hand side of corridor areas. Consideration be given to placing directional signs around the school site.	outside • Lunches in classrooms		
Lifts		-Lift to be operational only where necessary -Reduce maximum occupancy to one person. -The lift is included in the cleaning regime.	Pupil who uses lift is shielding at home.	L	
Transport on and off the school site.	M	-The LA are liaising with transport providers to ensure social distancing takes place on transport vehiclesPupils will be met by staff members at the usual drop off/pick up points on the school sitePupils will get off the vehicle and will be given direct instruction when to do so to ensure social distancing takes place.	-Pupils and Parents/Carers will be made aware of the instructions to follow via the school's communication linksWhere possible Parents/Carers to transport pupils to the school site.	L	Head teacher/ Parents/ Carers-On going
Outdoor Play Areas/Equipment	M	-Each class groups allocated outdoor portable play equipment which is to be stored in their individual classrooms after useRota in place for access to fixed outdoor play equipment, which includes allocation of time to wipe down the equipmentFixed play equipment to be wiped down with anti-bacterial spray after each group's usePortable equipment wiped down after each useCleaning regime in place for outdoor play equipment-Portable and fixed at the end of the school day.	-Fixed outdoor play equipment to be cleaned after each use- Reception children allocated use of fixed outdoor play -Outdoor play equipment to be included in the deep clean to take place in the Summer Break -ROSPA check due July 2020	М	EYFS Staff Caretaker Head teacher- Aug 2020

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Welfare facilities	M	-Staff supervise pupils when washing their hands in the toilet areasToilet facilities cleaned at regular intervals throughout the school day (door handles, toilet cubicle locking mechanisms and flushers)Lunch time and breaktime rota in place for staff accessing the staff room areaWindows are opened in the staff room when it is occupied by staff membersPosition of furniture within staff room areas reviewed to ensure social distancing.	<ul> <li>Signage to be put in corridor showing floor markings of 2m distance</li> <li>Staggered break and lunchtimes so groups are not mixing or moving around at the same time.</li> <li>Limited toilet breaks so that children don't gather at the toilets- 2 children at a time supervised</li> <li>Groups are to stick to 1 room during that day and remain in that room for the rest of the term.</li> <li>Staggered breaktimes and lunchtime outside</li> <li>Lunches in classrooms</li> </ul>	М	All Staff
Personal Protective Equipment (PPE)	M	- Wearing a face covering or face mask in schools is not recommended.  -Tasks have been identified within the school that would require staff wearing PPE; First aid, supporting pupils with personal care, cleaning activities where need is identified and potentially when a staff member/pupil is symptomatic of covid-19.  -Staff follow good hand washing practice.	-The school have a supply of PPE-disposable gloves, aprons on the school site. Face Masks are on order  - PPE with face mask is required for intimate care, first aid and if child is displaying symptoms.	М	
Challenging behaviours displayed	M	-Pupils with challenging behaviours identifiedRisk assessments are in place for pupils who demonstrate challenging behavioursRelevant staff are Team Teach TrainedWhere need identified Team Teach techniques are applied, including restraint.	-Staff and pupils to wash their hands when safe to do so after a physical restraint has been carried out. — no pupils attend who need physical restraint -Where restraint has had to be carried out review the risk assessment in placeReview whether PPE is required when managing challenging behaviours- no challenging behaviours required -Where need identified review the Behaviour Policy- Rights Respecting Ethos/Behaviour Policy has been reviewed	L	Staff/Pupils- Where need identified.

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			and maintains in placeBehaviour policy and Rights Respecting ethos continues to reflect new rules		
First Aid Provision and support with medication	M	-Staff are first aid trainedWhere paediatric pupils are present, trained paediatric staff are present in the buildingFully stocked first aid boxes located around the school site and in the vicinity of classrooms in use -Staff to wash their hands prior to administering first aid -Staff to wear disposable gloves when providing first aid supportStaff to wash their hands after providing first aid supportMedication policy in place Staff to wash their hands prior to support with medication and after support.	-Gloves and first aid items used to be double bagged and placed in the waste bnWaste bins emptied throughout the school daystock of disposable gloves are available for staff useContactless thermometer now on site -First aider required on site at all times -If child needs first aid and social distance can't be maintained-PPE must be worn ESSENTIAL First aid treatment continues to be carried out in school office -Most of our staff have paediatric first aid training-1 trained member at least allocated to each bubble	L	Staff-On going
Emergency Situations	H	-There is an automatic fire detection system fitted at the school which is tested and inspected on at least an annual basisIn the event of the fire alarm sounding staff are to direct pupils to evacuate the buildingStaff are to monitor the flow of traffic in the corridor areas when evacuating to reduce the contact that pupils have with other age groups /staff membersStaff and pupils are to maintain social distancing where possible when evacuating the building. Staff and pupils are to maintain social distancing when registers are being taken at the assembly pointStaff and Pupils re entering the building is to be staggered.	-The Caretaker/Premise manager is to check the fire alarm control panel at the start of each school day to ensure that the fire alarm system is operating correctly.  -Any faults are to be reported immediately to the Contractor who tests and inspects your schools fire alarm system.  -The Caretaker/Premises manager is to undertake their usual weekly checks of the fire alarm system all checks are in place  -Prior Risk assessments are in place and discussed with staff  Current risk assessments to be shared and discussed with staff	L	

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		-Staff and pupils are to wash their hands when they re enter the building.			
End of the school day	M	-Pupils/Staff will wash their hands before they leave the school site.  -Water bottles and lunch bottles taken home from school each day  -Only one Parent/Carer permitted to collect their child from the school site.  -Parents/Carers to ensure that they follow social distancing.  -Parents/Carers directed to leave the school site immediately once they have collected their child.  -Staff control the flow of pupils leaving the school building to encourage social distancing.  -Year 6 permitted to walk home from school but are reminded to socially distance.  -Gates are secured to the school site.  -Gates and entrance doors are included in the cleaning regime at the school.	-Parents/Carers to keep the school up to date who will be collecting their child from schoolParents/Carers advised to ensure that pupils wash their hands when they arrive home from schoolParents/Carers advised that water bottles are to be thoroughly washed and lunch boxes wiped over with anti-bacterial spray when they arrive home — children who are due to attend are all school dinners -Children will be given regular water breaks using disposable cups to avoid water bottles from home - No after school clubs to remove expectations beyond school day- ensure staff well -being and avoid workload -HT to enquire if there will be school crossing	L	Parents/ Carers-On Going
Staff who are pregnant.	н	-Staff members who have informed the Head teacher that they are pregnant are not currently in school.	-Staff members to inform the Head teacher at the earliest convenience if they are pregnantPregnant employees are at a greater risk from the Corona virusPregnant staff to refrain from workPregnant staff are to follow the guidance	Н	Staff/ Head teacher-On going

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			on social distancingIndividual risk assessments are in place, guidance given and staff advised to work at homeWhere staff want to work on site, discussions have took place with HR and strict 2m social distancing guidelines are in place.		
Office areas	Н	-The maximum occupancy of the office areas have been calculated to ensure social distancing.  -Where possible desks have been placed side by side  -View panels located in office doors so that the number of staff located in office spaces can clearly be identified.  -The doors of Offices in use can be wedged open when occupied.  -Where available, windows are opened whilst the office area is in use.  -Staff leave their desks as clear as possible so that it can be easily cleaned.  -Waste bins are lined with a black bag and where possible have a lid. Waste bins are emptied at the end of the school day.  -Staff undertake other activities that allow them to leave the office area over the course of the school day.  -Mobile partitions used where possible to separate large office areas.	-Where waste bins do not have lids place an object over the waste bin to act as a lid.  Waste disposal process in place for potentially contaminated waste.  All staff advised to leave the site by 4pm in order for cleaning to be undertaken.  Office does allow for adequate space between staff members, windows for ventilation.  Only 1 pupil/adult allowed in office as well as HT and school office manager to ensure social distancing.	L	Caretaker/ HT On Going.
Visitors to the school	н	-Where possible visitors to the school site be limitedTrade persons attending the school site to complete statutory testing to be permitted on site. Where possible appointments to be made outside of school hours.	without making appointment. In emergency discussions to take place outside with 2m social distance.  Contractors are made aware of protocols and allowed onsite to enable health and safety checks	М	HT/School Office

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Hazards / issue  Risk rating H/M/L (before)  Controls already in place		Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		-All visitors to be directed to wash their hands/apply alcohol gel on their arrival to the school siteVisitors are always supervised whilst on the school site. Social distancing maintained.	visitors touching so regular cleaning of handles required.		
Deliveries to the school	M	-Only essential items are ordered by the schoolIdentified staff take responsibility for deliveries made to the schoolStaff members wash their hands before and after decanting orders and storing them awayKitchen deliveries are made directly to the kitchen areaOn decanting products, products are to be wiped down and stored awayPackaging to be placed in the external bin store.	Deliveries will be placed in main porch entrance	L	HT/School Office
Staff Wellbeing	-Staff have been provided with Public Health England Guidance for the public on the mental health and wellbeing aspects of coronavirus (COVID-19). linkStaff receives sufficient breaks during the school dayStaff encouraged to leave the school site shortly after the end of the school day.		-Staff to discuss concerns with the SLT -Where need identified staff are to be referred to DCC Occupational - occhealth@durham.gov.uk -Staff to be reminded of the counselling services available to all DCC staff-Health Assured on 0800 716017.  Staff meetings to be held in hall and will focus on well being and concerns- not initially CPD  Unnecessary meetings will not take place so staff can get home and focus on family. Continued discussions/contact via telephone/email	L	Staff-On- going
Deep Clean	М	- A deep clean of all areas of the school to be carried out during the Summer breakThe deep clean is to include toys, books,		L	Caretaker/Cle aning Staff

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Hazards / issue	Risk rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
		desks, chairs, doors, sinks, toilets, light switches, bannisters and carpeted areas.			

Date of assessment review	Signatures

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